

ThinkBIG Program Application

CATERPILLAR DEALER SERVICE TECHNICIAN PROGRAM

San Joaquiii 2	Date
Name	Home Phone
Address	Cell Phone
City/State/Zip	Email
955 Marina Blvd, thinkbig.ca@	ication to Peterson Cat, C/O Randy Shelton San Leandro, CA 94577 Opetersoncat.com call Randy Shelton at 503-280-1547
-	ise are you interested in?
☐ Earthmoving Technician Branch Locations that offer PAID Internship Opportunities:	☐ Electric Power Generation / Commercial Engine Branch Locations that offer PAID Internship Opportunities:
☐ San Leandro ☐ Redding ☐ Fortuna ☐ San Martin ☐ Chico ☐ Santa Rosa ☐ Ukiah	☐ San Leandro ☐ Redding ☐ Santa Rosa ☐ Chico
How were you referred to the Caterpillar Dealer Service Technician Pro	gram?
What field of expertise are you interested in? Earthmoving D E	lectric Power Generation / Commercial Engine 🗖
Do you have relatives working at Peterson? Yes 🗖 No 🗖	
If so, who? (name & relation to you)	

You must be at least 18 years old by October of the year you start the program.

EDUCATION

	School Name & Address	Course of Study	# Years Completed	Graduate?	Diploma/ Degree Earned
10				Yes 🗖 No 🗖	
SCH00				Yes 🗖 No 🗖	
HIGH				Yes 🗖 No 🗖	
				Yes 🗖 No 🗖	
OTHER —				Yes 🗖 No 🗖	
				Yes 🗖 No 🗖	
COLLEGE				Yes 🗖 No 🗖	

Are there any other	r experiences,	skills or qu	alitications	which you	teel v	vould espe	cıally l	benetit y	ou in you	r work at a	Caterpilla	ar dealership	?

Are you legally eligible to work in the United States?	Yes 🗖	No 🗖

If you are offered an apprenticeship, you will be required to produce sufficient documentation of your identity and legal "right-to-work" in the United States, and to attest, under penalty of perjury, that the documents you have produced are genuine and related to you. This is in accordance with the Federal Immigration Reform & Control Act of 1986.

Be apprised that we will conduct a full background check on all selected applicants.

We are committed to maintaining a DRUG-FREE workplace. All offers for apprenticeship are contingent upon successful completion of a pre-placement drug screening test and physical exam.

ADDITIONAL APPLICATION REQUIREMENTS

When submitting your application for the Caterpillar Dealer Service Technician Program, you must also provide the following:

- Letter of recommendation from a teacher or a current/previous employer
- Write a 250 word essay explaining why you want a career in the Diesel/Heavy Equipment Industry
- Your high school and/or college transcript (if applicable)

WORK EXPERIENCE

Employn From	nent Date To	Employer Name & Address	Supervisor (name - title - phone)	Reason for Leaving

Job Titles & Duties:

Employn From	nent Date To	Employer Name & Address	Supervisor (name - title - phone)	Reason for Leaving

Job Titles & Duties:

CERTIFICATION, AUTHORIZATION & RELEASE

I CERTIFY, to the best of my knowledge, that the answers and information I have given in this application are true and correct. I understand and agree that any misrepresentation, falsification or omission of material facts may be cause for rejection of my application, and the Company shall not be liable in any respect if my apprenticeship is so terminated. I authorize any representative of the CATERPILLAR DEALER SERVICE TECHNICIAN PROGRAM to thoroughly investigate my background, including, but not limited to, my references, educational record, driving record and work history. This information includes, but is not limited to, my work achievements, performance, attendance, disciplinary history, salary record and personal history.

I AUTHORIZE and direct all of my former schools, the Department of Motor Vehicles and any other individual or entity that possesses information about my background, to release such information about me upon request by a representative of the CATERPILLAR DEALER SERVICE TECHNICIAN PROGRAM, regardless of any prior direction to the contrary that I may have given. I also authorize disclosure to the CATERPILLAR DEALER SERVICE TECHNICIAN PROGRAM of all transcripts, reports, letters and other education, driving or work records, without prior notice to me. I release all schools, past and present employers, and all other individuals and entities from any and all liability for damage of whatever kind which may at any time result to me because of compliance with this authorization and request to release information.

I UNDERSTAND that if I am accepted into the CATERPILLAR DEALER SERVICE TECHNICIAN PROGRAM, that such acceptance					
would not be guaranteed for any specified or unspecified period of time, and that such a relationship could be terminated at any					
time, for any reason, with or without cause or notice by either party.					
Signature	Date				

THESE ARE THE WAYS YOU CAN TURN IN THIS APPLICATION

1. Mail or Deliver in-person

ATTN: Randy Shelton 955 Marina Blvd San Leandro, CA 94577

2. Email

Print this form and fill it out, scan it and send it in an email to Randy Shelton: thinkbig.ca@petersoncat.com
Subject: ThinkBIG Application

EQUAL EMPLOYMENT OPPORTUNITY QUESTIONNAIRE

(completion of this form is strictly voluntary)

Please complete the information requested below that we may comply with the relevant provisions of Title VII, the law covering equal opportunity in employment. This information will be used strictly for statistical purposes and will be removed from your application and kept separate and confidential. No employment/promotion decisions will be made based on any information in this questionnaire. Your cooperation in providing this information is sincerely appreciated.

Name:	Application Date:
Title of position applied for:	I prefer NOT to provide this information
A. ETHNIC GROUPS	
☐ WHITE	Persons not of Hispanic or Latino origin and having origins in any of the original peoples of Europe, North Africa, or the Middle East.
☐ BLACK	Persons not of Hispanic or Latino origin and having origins in any of the Black racial groups of Africa.
☐ HISPANIC	Persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.
☐ ASIAN	Persons not of Hispanic or Latino origin and having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.
☐ NATIVE HAWAIIAN or OTHER PACIFIC ISLANDER	Persons not of Hispanic or Latino origin and having origins in any of the peoples of Hawaii, Guam, Samoa or otherPacific Islands.
AMERICAN INDIAN / ALASKAN NATIVE	Persons not of Hispanic or Latino origin and having origins in any of the original peoples of North America and who maintain cultural identification through tribal affiliation or community recognition.
TWO OR MORE RACES	Persons not of Hispanic or Latino origins identifying with more than one of the above five races.
B. SEX ☐ FEMALE ☐ MALE	
C. DISABLED and / or VETE	RAN STATUS (please check those categories that apply to you.)
	NOT A VETERAN (N)
□YES □NO	VIETNAM VETERAN (V) - Means a person who: (i) served on active duty in the U.S. military, ground, naval or air service for a period of more than 180 days, and who was discharged or released therefrom with other than a dishonorable discharge, if any part of such active duty was performed: (A) in the Republic of Vietnam between February 28, 1961, and May 7, 1975; or (B) between August 3, 1964, and May 7, 1975, in all other cases; or (ii) was discharged or released from active duty in the U.S. military, ground, naval or air service for a service-connected disability if any part of such active duty was performed (A) in the Republic of Vietnam between February 28, 1961, and May 7, 1975; or (B) between August 5, 1964, and May 7, 1975 in any other location.
☐YES ☐NO	NEWLY SEPARATED VETERAN (S) - Veterans who served on active duty in the U.S. military, ground, naval or air service during the one-year period beginning on the date of such veteran's discharge or release from active duty.
□YES □NO	OTHER PROTECTED VETERAN (0) - Veterans who served on active duty in the U.S. military, ground, naval or air service during a war or in a campaign or expedition for which a campaign badge has been authorized. Information required to make this determination is available at http://www.opm.gov/veterans/html/vgmedal2.htm . A copy of the list also may be obtained by calling (310) 306-6752 and requesting that a copy of the list be mailed to you.
☐YES ☐ NO	SPECIAL DISABLED VETERAN (Y) - Veterans of the (i) U.S. military, ground, naval or air service who is entitled to compensation (or who but for the respect of military retired pay would be entitled to compensation) under laws administered by the Department of Veterans' Affairs for a disability (A) rated at 30 percent or more, or (B) rated at 10 or 20 percent in the case of a veteran who has been determined under section 38 U.S.C. 3106 to have a serious employment handicap or (ii) a person who was discharged or released from active duty because of a service-connected disability.
☐YES ☐ NO	DISABLED NON-VETERAN - A physical or mental impairment which substantially limits one or more of major life activities; has a record of such an impairment; or is regarded as having such an impairment.