



PROGRAM APPLICATION

CATERPILLAR DEALER SERVICE TECHNICIAN PROGRAM

_____ Date

Name _____

Social Security # _____

Address _____

Home Phone _____

City/State/Zip _____

Email _____

Mail, Fax, OR E-mail (Patty Pistello: PPistello@petersonholding.com)
Application to Peterson Tractor
955 Marina Blvd., San Leandro, CA 94577

Earthmoving Technician Career Opportunities Branch Locations that offer PAID Internship Opportunities:

- San Leandro
- Fortuna
- Chico
- Redding
- San Martin
- Santa Rosa

Power Generation (Commercial Engine or On-Highway Truck) Branch Locations that offer PAID Internship Opportunities:

- San Leandro
- Santa Rosa
- Redding
- Chico

How were you referred to the Caterpillar Dealer Service Technician Program? _____

When you complete the program, what field of expertise are you interested in? _____

Earthmoving Commercial Engine On-Hwy Trucks Other _____

Have you worked for an equipment dealership before? Yes No

If Yes... When? _____ Where? _____

Do you have relatives working at any of the sponsoring Caterpillar dealerships? Yes No

If so, who? (name & relation to you) _____

What dealership? _____ Job position _____

Do you have a valid driver's license? Yes No _____
State License # Exp. date

Are you at least 18 years of age? Yes No When will you turn 18? _____

EDUCATION

	School Name & Address	Course of Study	# Years Completed	Graduate?	Diploma/ Degree Earned
HIGH SCHOOL				Yes <input type="checkbox"/> No <input type="checkbox"/>	
				Yes <input type="checkbox"/> No <input type="checkbox"/>	
				Yes <input type="checkbox"/> No <input type="checkbox"/>	
COLLEGE / OTHER				Yes <input type="checkbox"/> No <input type="checkbox"/>	
				Yes <input type="checkbox"/> No <input type="checkbox"/>	
				Yes <input type="checkbox"/> No <input type="checkbox"/>	
				Yes <input type="checkbox"/> No <input type="checkbox"/>	

Are there any other experiences, skills or qualifications which you feel would especially benefit you in your work at a Caterpillar dealership?

Are you legally eligible to work in the United States? Yes No

If you are offered an apprenticeship, you will be required to produce sufficient documentation of your identity and legal "right-to-work" in the United States, and to attest, under penalty of perjury, that the documents you have produced are genuine and related to you. This is in accordance with the Federal Immigration Reform & Control Act of 1986.

Be apprised that we will conduct a full background check on all selected applicants.

We are committed to maintaining a DRUG-FREE workplace. All offers for apprenticeship are contingent upon successful completion of a pre-placement drug screening test and physical exam.

ADDITIONAL APPLICATION REQUIREMENTS

When submitting your application for the Caterpillar Dealer Service Technician Program, you must also provide the following:

- 3 Letters of Recommendation:
 - One from a teacher
 - Second from a current/previous employer, counselor or school administrator
 - Third can be of your choosing.

- Write a 250 word essay explaining why you want a career in the Diesel/Heavy Equipment Industry.

- Your high school transcript.

- Contact the Caterpillar Dealer Service Technician Program coordinator to arrange to take the college assessment test.

WORK EXPERIENCE

Employment Date		Employer Name & Address	Supervisor (name - title - phone)	Reason for Leaving
From	To			

Job Titles & Duties:

Employment Date		Employer Name & Address	Supervisor (name - title - phone)	Reason for Leaving
From	To			

Job Titles & Duties:

Have you ever been convicted under your name, or another name, of a felony or a misdemeanor?

Yes No If Yes... please explain when you were convicted and of what you were convicted.

Are you presently out on bail or on your own recognizance pending trial for the alleged commission of any crime?

Yes No *A felony or misdemeanor conviction, or an affirmative answer above, will not necessarily disqualify an applicant from employment.*

CERTIFICATION, AUTHORIZATION & RELEASE

I CERTIFY, to the best of my knowledge, that the answers and information I have given in this application are true and correct. I understand and agree that any misrepresentation, falsification or omission of material facts may be cause for rejection of my application, and the Company shall not be liable in any respect if my apprenticeship is so terminated. I authorize any representative of the CATERPILLAR DEALER SERVICE TECHNICIAN PROGRAM to thoroughly investigate my background, including, but not limited to, my references, educational record, driving record and work history. This information includes, but is not limited to, my work achievements, performance, attendance, disciplinary history, salary record and personal history.

I AUTHORIZE and direct all of my former schools, the Department of Motor Vehicles and any other individual or entity that possesses information about my background, to release such information about me upon request by a representative of the CATERPILLAR DEALER SERVICE TECHNICIAN PROGRAM, regardless of any prior direction to the contrary that I may have given. I also authorize disclosure to the CATERPILLAR DEALER SERVICE TECHNICIAN PROGRAM of all transcripts, reports, letters and other education, driving or work records, without prior notice to me. I release all schools, past and present employers, and all other individuals and entities from any and all liability for damage of whatever kind which may at any time result to me because of compliance with this authorization and request to release information.

I UNDERSTAND that if I am accepted into the CATERPILLAR DEALER SERVICE TECHNICIAN PROGRAM, that such acceptance would not be guaranteed for any specified or unspecified period of time, and that such a relationship could be terminated at any time, for any reason, with or without cause or notice by either party.

Signature

Date

THESE ARE THE WAYS YOU CAN TURN IN THIS APPLICATION

1. Mail

Patty Pistello
955 Marina Blvd.
San Leandro, CA 95477

2. Fax

ATTN: Patt Pistello
MEMO: ThinkBig Application
Fax Number: 510.357.0634

3. Email

- a) Print out this form and fill it out, scan it and send it in an email to Patty Pistello:
PPistello@petersonholding.com
Subject: ThinkBig Application
- b) Fill it out on your computer and email it to Patty Pistello:
PPistello@petersonholding.com
Subject: ThinkBig Application

EQUAL EMPLOYMENT OPPORTUNITY QUESTIONNAIRE
(completion of this form is strictly voluntary)

Please complete the information requested below that we may comply with the relevant provisions of Title VII, the law covering equal opportunity in employment. This information will be used strictly for statistical purposes and will be removed from your application and kept separate and confidential. No employment/promotion decisions will be made based on any information in this questionnaire. Your cooperation in providing this information is sincerely appreciated.

Name: _____

Application Date: _____

Title of position applied for: _____

I prefer NOT to provide this information

A. ETHNIC GROUPS

- WHITE** Persons not of Hispanic or Latino origin and having origins in any of the original peoples of Europe, North Africa, or the Middle East.
- BLACK** Persons not of Hispanic or Latino origin and having origins in any of the Black racial groups of Africa.
- HISPANIC** Persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.
- ASIAN** Persons not of Hispanic or Latino origin and having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.
- NATIVE HAWAIIAN or OTHER PACIFIC ISLANDER** Persons not of Hispanic or Latino origin and having origins in any of the peoples of Hawaii, Guam, Samoa or other Pacific Islands.
- AMERICAN INDIAN / ALASKAN NATIVE** Persons not of Hispanic or Latino origin and having origins in any of the original peoples of North America and who maintain cultural identification through tribal affiliation or community recognition.
- TWO OR MORE RACES** Persons not of Hispanic or Latino origins identifying with more than one of the above five races.

B. SEX

- FEMALE MALE

C. DISABLED and / or VETERAN STATUS (please check those categories that apply to you.)

- NOT A VETERAN (N)**
- YES NO **VIETNAM VETERAN (V)** - Means a person who: (i) served on active duty in the U.S. military, ground, naval or air service for a period of more than 180 days, and who was discharged or released therefrom with other than a dishonorable discharge, if any part of such active duty was performed: (A) in the Republic of Vietnam between February 28, 1961, and May 7, 1975; or (B) between August 3, 1964, and May 7, 1975, in all other cases; or (ii) was discharged or released from active duty in the U.S. military, ground, naval or air service for a service-connected disability if any part of such active duty was performed (A) in the Republic of Vietnam between February 28, 1961, and May 7, 1975; or (B) between August 5, 1964, and May 7, 1975 in any other location.
- YES NO **NEWLY SEPARATED VETERAN (S)** - Veterans who served on active duty in the U.S. military, ground, naval or air service during the one-year period beginning on the date of such veteran's discharge or release from active duty.
- YES NO **OTHER PROTECTED VETERAN (O)** - Veterans who served on active duty in the U.S. military, ground, naval or air service during a war or in a campaign or expedition for which a campaign badge has been authorized. Information required to make this determination is available at <http://www.opm.gov/veterans/html/vgmedal2.htm>. A copy of the list also may be obtained by calling (310) 306-6752 and requesting that a copy of the list be mailed to you.
- YES NO **SPECIAL DISABLED VETERAN (Y)** - Veterans of the (i) U.S. military, ground, naval or air service who is entitled to compensation (or who but for the respect of military retired pay would be entitled to compensation) under laws administered by the Department of Veterans' Affairs for a disability (A) rated at 30 percent or more, or (B) rated at 10 or 20 percent in the case of a veteran who has been determined under section 38 U.S.C. 3106 to have a serious employment handicap or (ii) a person who was discharged or released from active duty because of a service-connected disability.
- YES NO **DISABLED NON-VETERAN** - A physical or mental impairment which substantially limits one or more of major life activities; has a record of such an impairment; or is regarded as having such an impairment.